

CICF Endowment Pool

41% Equity		% of Portfolio
20% US Equity		
JPMorgan Equity Index Fund		1.9%
Adage Capital		6.4%
Mayo Capital		2.8%
Gardner Russo		2.8%
Burgandy Small/Mid Cap Value		2.5%
Large Cap Equities and Mutual Funds		2.6%
Small and Mid Cap Equities and Mutual Fur		0.7%
13% Developed International Equity		
EuroPacific Growth Fund		3.5%
Silchester		4.4%
International Value Advisors		3.5%
International Equities and Mutual Funds		1.3%
8% Emerging Markets Equity		
City of London		2.5%
Overlook Partners		2.6%
First State Leaders		2.9%
12% Fixed Income		
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JPMorgan Core Bond Fund		5.6%
Convexity Capital		0.9%
Convexity TIPS		1.0%
Vanguard Intermediate Treasuries		0.8%
Franklin Templeton EM Debt		2.9%
Fixed Income Securities and Mutual Funds		1.0%
44% Alternatives		
10% Private Equity/Venture Capital		10.0%
11% Equity-Oriented Hedge Funds		11.1%
11% Absolute Return Hedge Funds		11.4%
12% Real Assets		11.7%
3% Cash and Equivalents		
3% Cash and Equivalents		3.1%
100%		<u><u>100.0%</u></u>
	Fees	
	Manager Fees	0.35%
	Custodian Fees	0.03%
	Investment Advisor	0.17%
		<u><u>0.55%</u></u>

