

CICF Endowment Pool

40% Equity		% of Portfolio
20% US Equity		
JPMorgan Equity Index Fund	1.9%	
Adage Capital	7.4%	
Mayo Capital	2.0%	
Gardner Russo	2.3%	
Burgandy Small/Mid Cap Value	2.3%	
Large Cap Equities and Mutual Funds	3.1%	
Small and Mid Cap Equities and Mutual Fur	0.5%	
12% Developed International Equity		
EuroPacific Growth Fund	3.6%	
Silchester	4.5%	
International Value Advisors	3.4%	
International Equities and Mutual Funds	0.9%	
8% Emerging Markets Equity		
City of London	2.5%	
Overlook Partners	3.0%	
First State Leaders	2.8%	
12% Fixed Income		
12% Fixed Income		
JPMorgan Core Bond Fund	5.8%	
Convexity Capital	0.9%	
Convexity TIPS	1.0%	
Franklin Templeton EM Debt	2.8%	
Fixed Income Securities and Mutual Funds	1.1%	
44% Alternatives		
11% Private Equity/Venture Capital	11.0%	
13% Equity-Oriented Hedge Funds	13.2%	
10% Absolute Return Hedge Funds	10.6%	
10% Real Assets	9.6%	
4% Cash and Equivalents		
4% Cash and Equivalents	3.8%	
	<u>100.0%</u>	
Fees		
Manager Fees	0.35%	
Custodian Fees	0.03%	
Investment Advisor	0.17%	
	<u>0.55%</u>	

