

Endowment Pool

41% Equity		% of Portfolio
	20% US Equity	
	JPMorgan Equity Index Fund	1.5%
	Adage Capital	8.2%
	Broad Run	2.0%
	Gardner Russo	1.9%
	Burgandy Small/Mid Cap Value	1.7%
	Large Cap Equities and Mutual Funds	4.6%
	Small and Mid Cap Equities and Mutual Fun	0.3%
	13% Developed International Equity	
	EuroPacific Growth Fund	4.0%
	Silchester	4.7%
	International Value Advisors	3.8%
	International Equities and Mutual Funds	0.9%
	8% Emerging Markets Equity	
	City of London	1.8%
	Overlook Partners	3.3%
	First State Leaders	2.9%
	11% Fixed Income	
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	JPMorgan Core Bond Fund	5.8%
	Franklin Templeton EM Debt	2.5%
	IR&M Core Bond II	1.3%
	Fixed Income Securities and Mutual Funds	1.3%
	42% Alternatives	
	12% Private Equity/Venture Capital	11.9%
	12% Equity-Oriented Hedge Funds	12.0%
	12% Absolute Return Hedge Funds	11.9%
	6% Real Assets	6.2%
	6% Cash and Equivalents	
	6% Cash and Equivalents	5.8%
		100.0%
	Fees	
	Manager Fees	0.30%
	Custodian Fees	0.03%
	Investment Advisor	0.18%
		0.51%

