Endowment Pool

42% Equity	% of Portfolio
20% US Equity	
JPMorgan Equity Index Fund	1.6%
Adage Capital	8.3%
Broad Run	2.0%
Gardner Russo	1.9%
Burgandy Small/Mid Cap Value	1.7%
Large Cap Equities and Mutual Funds	4.7%
Small and Mid Cap Equities and Mutual Fu	n 0.3%
14% Developed International Equity	
EuroPacific Growth Fund	4.2%
Silchester	4.9%
International Value Advisors	3.8%
International Equities and Mutual Funds	0.8%
8% Emerging Markets Equity	
City of London	1.8%
Overlook Partners	3.4%
First State Leaders	2.9%
11% Fixed Income	
11% Fixed Income	
JPMorgan Core Bond Fund	5.8%
Franklin Templeton EM Debt	2.5%
IR&M Core Bond II	1.2%
Fixed Income Securities and Mutual Funds	1.3%
42% Alternatives	
12% Private Equity/Venture Capital	12.0%
12% Equity-Oriented Hedge Funds	12.0%
12% Absolute Return Hedge Funds	11.9%
6% Real Assets	6.1%
5% Cash and Equivalents	
5% Cash and Equivalents	5.0%
100%	100.0%
Fees	
Manager Fees	0.29%
Custodian Fees	0.03%
Investment Advisor	0.18%
	0.50%



