



**CICF**

CENTRAL INDIANA  
COMMUNITY  
FOUNDATION

THE INDIANAPOLIS  
FOUNDATION

HAMILTON COUNTY  
COMMUNITY FOUNDATION

2021

# GRANT SEEKER GUIDEBOOK





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## MISSION AND VALUES

The mission of Central Indiana Community Foundation (CICF) and its affiliates, The Indianapolis Foundation and Hamilton County Community Foundation, is to mobilize people, ideas and investment to make this a community where everyone has equitable opportunity to reach their full potential—no matter place, race or identity.

Our investments enable organizations to provide effective programs and respond to the needs of people in the neighborhoods and communities they serve. Alongside of individual, neighborhood and community partners, we will dismantle barriers and build pathways for everyone to reach their full potential.

## REGIONS SERVED

CICF concentrates its support primarily in three geographic areas: Hamilton County, Marion County and the five other counties in the Central Indiana region. Those five counties are Boone, Hancock, Hendricks, Johnson, Morgan and Shelby.





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### ABOUT CICF GRANTS

CICF will administer three general grant rounds with applications being accepted in the months of November (2021), January, and May. During these open application windows, eligible 501(c)(3) organizations may submit a request for consideration. Each request submitted will be assigned to a community leadership officer, assessed and then aligned with the fund or funds deemed most appropriate for consideration. These may include community endowed funds, donor-advised funds, field-of-interest funds or major funds held at CICF. Alignment will be determined by staff and only after an application has been fully completed and submitted for consideration. All applications will be responded to as promptly as possible with a final determination made no later than four months from the time it was received. For additional information related to grant application criteria and process, please review pages six and seven of this document.

### TYPES OF GRANTS AVAILABLE THROUGH CICF:

#### RESPONSIVE GRANTS

These grants are in direct response to community needs and support opportunities, ideas and programs that have been developed by not-for-profit partners to address those needs. Responsive grants allow for capacity building, project-based or program requests, and general operating support requests.

#### LEADERSHIP INITIATIVE GRANTS

These grants are in significant alignment with community leadership initiatives identified in the 2019-2024 strategic plans for Marion and Hamilton counties. Learn more about these initiatives on page six.

#### DONOR-ADVISED FUND GRANTS

These grants are made based on the priorities identified by donor-advised fund holders. Alignment with donor-advised funds is identified by community leadership and effective philanthropy staff and only at the request of donors and/or after an application has been formally submitted through an open application round.





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### OUR MISSION

The teams at Central Indiana Community Foundation (CICF), The Indianapolis Foundation and Hamilton County Community Foundation, have studied the growing body of research that tells a dismaying story about the American Dream. Studies from The Brookings Institution, nationally, and locally in partnership with Indy Chamber and The Central Indiana Corporate Partnership (CICP); Stanford researcher Raj Chetty; and several others, confirm three things:

- There is a growing gap between the affluent and poor in Central Indiana.
- The chance of making it out of poverty is slim, and the chances of doing better than your parents are declining.
- Race has a profound impact on opportunity.

If we want Central Indiana to be a healthy and thriving community with inclusive economic growth, something has to change. We cannot stay comfortable. It’s time to reach for more—more opportunities and a more equitable playing field.

We have goals that will take years—if not decades—to achieve. We know this work is complicated and we will make mistakes. We need this community to learn with us, hold us accountable and become our partners.

We are committed to doing the work, but we cannot do it alone.

***Our mission at CICF is to mobilize people, ideas and investments to make this a community where all individuals have equitable opportunity to reach their full potential—no matter place, race or identity.***



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**OUR STRATEGIC PLANS AND COMMUNITY LEADERSHIP INITIATIVES**

In Marion County, we aim to create neighborhoods and environments that empower people, change systems that unfairly hold people back and dismantle systemic racism.

We will focus on five initiatives that overlap and influence one another:

**FAMILY STABILIZATION**

We believe that everyone should have equitable opportunities to obtain housing, transportation and health services.

**ECONOMIC MOBILITY**

We believe people can rise out of poverty by acquiring skills that lead to living wage jobs, and if they are not held back by inequitable policies.

**CRIMINAL JUSTICE REFORM**

Residents have a right to live in safe communities and we need to commit to better outcomes for people interacting with the criminal justice system.

**NEIGHBORHOOD EMPOWERMENT AND PLACEMAKING**

We believe communities are most successful and thriving when investments are resident-driven and when neighborhoods have access to culturally relevant art, nature and beauty every day.

**DISMANTLE SYSTEMIC RACISM**

Like many American institutions, CICF and its affiliates have centered around the experiences and perspective of white people for more than 100 years. The foundation is committed to becoming a fully inclusive, anti-racist and multicultural organization moving forward.

Hamilton County Community Foundation is focused on building a community where opportunity meets growth for everyone and philanthropic efforts support not-for-profit organizations doing vital work.

We will focus on three initiatives that overlap and influence one another:

**MENTAL HEALTH**

We believe every city, town and community in the county should have a plan and resources available to address mental health.

**FAMILY AND YOUTH EMPOWERMENT**

We believe everyone should have opportunities to access healthy food, safe housing and education.

**INCLUSIVE ECONOMIC GROWTH**

We believe it is imperative to support affordable housing, pathways to long-term employment and countywide connectivity.



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**GRANT APPLICATION CRITERIA**

CICF assesses each funding request using the criteria listed below.

**PROVEN SUCCESS**

- measurable outcomes
- track record of achieving goals

**STRONG LEADERSHIP**

- clear mission
- board leadership represents community served
- fiscally responsible organization

**COLLABORATION**

- works with partners to leverage efforts
- innovative approaches

**CULTURAL COMPETENCY**

- behaviors, attitudes, policies that allow for effective interaction with a diverse community
- work viewed through a lens of racial equity

**SUSTAINABILITY**

- resources necessary to maintain the work
- growth strategy

*For funding from The Indianapolis Foundation, please review its equity framework (located on next page) prior to applying.*

**CICF WILL NOT SUPPORT**

- Capital requests
- Organizations that are NOT tax-exempt under section 501(c)(3) Public Charity of the Internal Revenue Code
- Grants to individuals
- Organizations or projects that discriminate based upon race, ethnicity, age, gender or sexual orientation
- Political campaigns or direct lobbying efforts by 501(c)(3) organizations
- Post-event or debt retirement
- Projects aimed at promoting a particular religion or construction project for religious institutions





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**EQUITY FRAMEWORK  
FOR THE INDIANAPOLIS FOUNDATION**

In recognition of its equity-driven mission ([Learn more about the mission](#)), The Indianapolis Foundation will preference funding organizations and programs that:

- Focus on root causes and not symptoms of racial inequity
- Support efforts that address and seek to eliminate disparities
- Focus on addressing systems-level reforms rather than 'one-off' programs
- Serve high percentages of under-appreciated, marginalized populations with quality, comprehensive programming with a sharpened focus on outcomes
- Are designed with and endorsed by community stakeholders, including residents and/or those being served by project
- Include a feedback mechanism for residents and/or populations served to inform programming design and delivery
- Possess organizational and board leadership that are representative and incorporative of populations served

These values reflect CICF’s approach to promoting and advancing equity across grantmaking practices. This is by no means an exhaustive list but rather a framework our community leadership officers will benchmark against when assessing competitive grant requests to be funded through The Indianapolis Foundation. This equity lens will also focus on how race impacts experiences and access to opportunities, outcomes, and power, to eliminate inequities and narrow opportunity gaps.

Should you have any questions, please reach out to your community leadership officer or Hector Morales Hernandez, grants coordinator, at [HectorMH@cicf.org](mailto:HectorMH@cicf.org).



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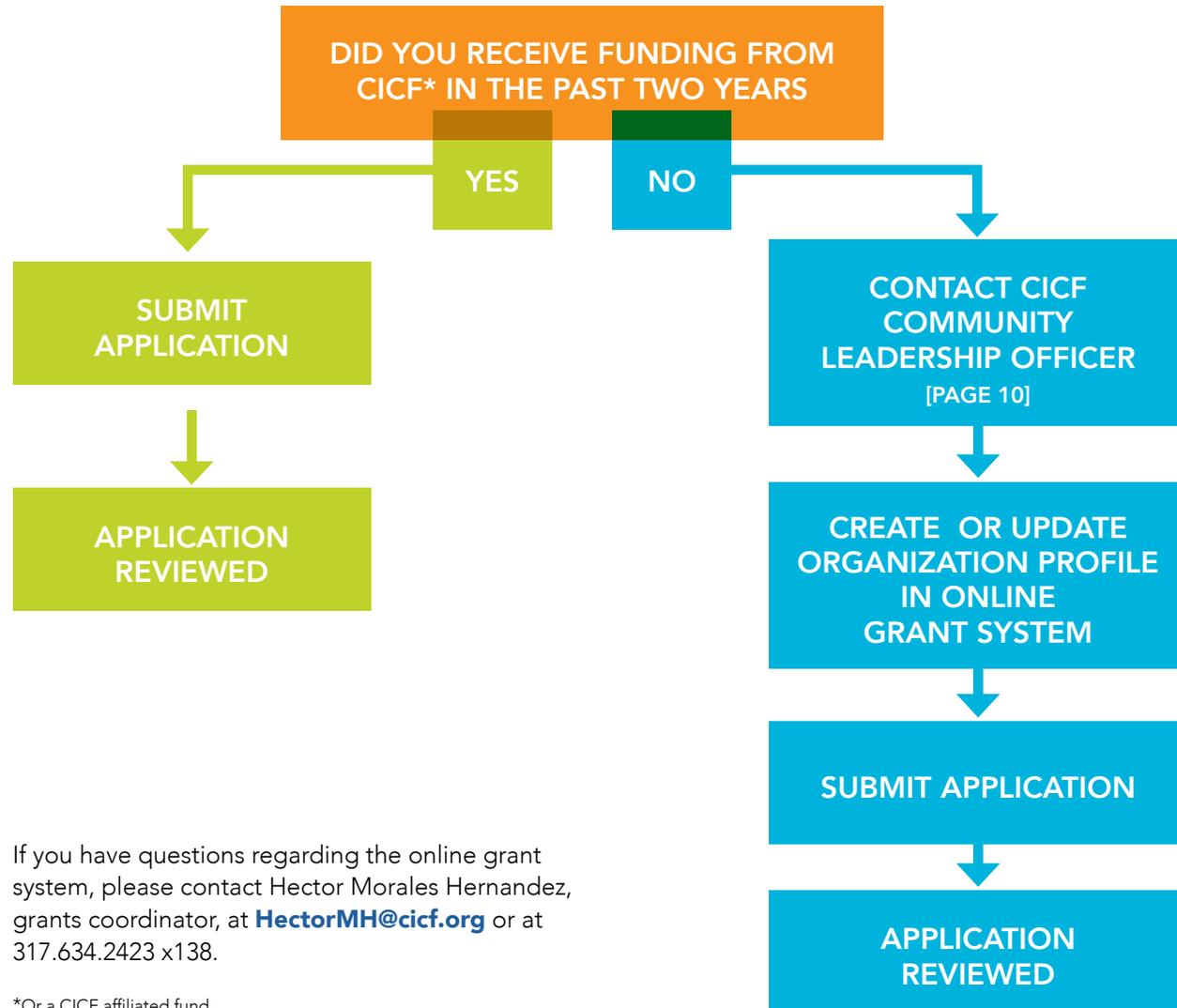
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## CICF GRANT CONSIDERATION AND PROCESS



If you have questions regarding the online grant system, please contact Hector Morales Hernandez, grants coordinator, at [HectorMH@cicf.org](mailto:HectorMH@cicf.org) or at 317.634.2423 x138.

\*Or a CICF affiliated fund.



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**OUR REVIEW PROCESS**

- 1** CICF staff reviews each application.
- 2** Staff will contact organizations to obtain additional information if necessary and may schedule a site visit.
- 3** Staff will provide preliminary recommendations to grantmaking boards for their review and funding decisions.
- 4** Grantmaking boards will meet for application review and to make funding decisions.
- 5** Funding decisions will be communicated.



	Applications Accepted	Staff Review	Grant Notifications
	Nov. 1 – Dec. 11, 2020 <i>(1 p.m. deadline)</i>	Dec. 2020 – Feb. 2021	March 2021
	Jan. 1 – 31, 2021 <i>(1 p.m. deadline)</i>	Feb. – April 2021	May 2021
	May 1 – 31, 2021 <i>(1 p.m. deadline)</i>	June – Aug. 2021	Sept. 2021



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COMMUNITY LEADERSHIP TEAM

LEADERSHIP



**Tamara Winfrey-Harris**

Vice President for  
Community Leadership & Effective  
Philanthropy

[TamaraWH@cicf.org](mailto:TamaraWH@cicf.org)  
317.631.6542 x187

- FOCUS AREAS:
- Education
  - Early Childhood Education
  - Post Secondary Education

COMMUNITY LEADERSHIP OFFICERS



**Alicia Collins**

Director of Community Leadership

[Alicia@cicf.org](mailto:Alicia@cicf.org)  
317.631.6542 x173

- FOCUS AREAS:
- Crime Prevention
  - Public Safety
  - Substance Abuse
  - Domestic Violence
  - Mental Health



**Clayton De Fur**

Senior Community  
Leadership Officer

[ClaytonD@cicf.org](mailto:ClaytonD@cicf.org)  
317.631.6542 x140

- FOCUS AREAS:
- Arts & Culture
  - Environment
  - Animal Welfare
  - Health & Wellness
  - Food Access & Nutrition



**Guadalupe Pimentel Solano**

Community Leadership Officer

[GuadalupePS@cicf.org](mailto:GuadalupePS@cicf.org)  
317.843.2479 x528

- FOCUS AREAS:
- Immigrants & Refugees
  - Summer Youth Program Fund
  - Adult Workforce
  - Youth Development
  - Youth Workforce



**Josette Robinson**

Community Leadership Officer

[JosetteR@cicf.org](mailto:JosetteR@cicf.org)  
317.631.6542 x126

- FOCUS AREAS:
- Central Indiana Senior Fund
  - Public Safety
  - Disability
  - Diversity
  - Community Collaborations
  - Crime Prevention



**Diane Schussel**

Senior Community  
Leadership Officer

[DianeS@cicf.org](mailto:DianeS@cicf.org)  
317.631.6542 x182

- FOCUS AREAS:
- Homelessness
  - Affordable Housing
  - Community Development
  - Economic Development
  - Historic Preservation



**Hector Morales Hernandez**

Grants Coordinator

[HectorMH@cicf.org](mailto:HectorMH@cicf.org)  
317.631.6542 x138



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**COMMUNITY LEADERSHIP TEAM (continued)**



**Laurie Burns**

Community  
Impact Officer

[LaurieB@cicf.org](mailto:LaurieB@cicf.org)  
317.631.6542 x136



**Julie Koegel**

Consultant—  
Central Indiana Senior  
Fund and Women’s Fund  
of Central Indiana

[JulieK@cicf.org](mailto:JulieK@cicf.org)



**Brittany Rayburn**

Director of Development for  
Hamilton County Community  
Foundation

[BrittanyR@cicf.org](mailto:BrittanyR@cicf.org)  
317.631.6542 x302



**Dr. LaTasha Sturdivant**

Senior Director of Initiatives  
& Research

- The Indianapolis Foundation Public Library Fund
- Herbert Simon Family Foundation Love of Reading project
- Central Indiana Racial Equity Fund

[LSturdivant@cicf.org](mailto:LSturdivant@cicf.org)  
317.631.6542 x555



**Joanna Nixon**

Consultant—  
Efroymsen Family Fund

[Joanna@joannanixon.com](mailto:Joanna@joannanixon.com)



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## FREQUENTLY ASKED QUESTIONS

### WHO SHOULD I TALK TO BEFORE APPLYING?

We strongly encourage you to reach out to your community leadership officer before you apply. If you need help identifying your organization's community leadership officer, please contact Hector Morales Hernandez at [HectorMH@cicf.org](mailto:HectorMH@cicf.org) or at 317.634.2423 x138.

### CAN MY ORGANIZATION SUBMIT MULTIPLE REQUESTS TO MULTIPLE FUNDING SOURCES IN ONE YEAR?

CICF has many funds that may be interested in funding your request. Generally speaking, each of the funds listed in this guidebook will consider and support one request per year. CICF staff will advise you on the best approach, timing and possible funding opportunities.

### IF OUR ORGANIZATION SUBMITS AN APPLICATION AND IS DECLINED FUNDING, CAN WE REAPPLY?

Yes. When an application is declined, CICF staff will either make recommendations on ways to improve your request, or advise on how your organization's programming can better align with CICF's funding priorities.



### HOW CAN MY ORGANIZATION APPLY TO OTHER FUNDS ADMINISTERED BY CICF?

CICF staff will share applications with our donor-advised funds based on those fund's priorities. Organizations cannot apply directly to these funds for support. We cannot guarantee that every application will be presented to donor-advised funds for funding consideration.

### HOW OFTEN SHOULD I REVIEW AND UPDATE MY ORGANIZATION'S PROFILE ON CICF'S ONLINE GRANT PORTAL?

Review materials each time you apply for funding with CICF. Make sure to update changes in staff, board, administration, budget, etc.

### CAN CICF STAFF HELP ME DEVELOP MY PROGRAM OR ORGANIZATION?

While CICF staff cannot provide extensive help in shaping your program or developing the ability of your organization to meet the expectations of our funds or other funders, we can often refer you to resources in our community that offer development opportunities for your organization, staff and programs

### HOW SHOULD WE RECOGNIZE OUR ORGANIZATION'S GRANT? AND, WHERE CAN WE GET THE CORRECT LOGO(S)?

Information on the appropriate logo to use is provided in your award letter. If you have any questions, please contact Hector Morales Hernandez at [HectorMH@cicf.org](mailto:HectorMH@cicf.org). Access logos for CICF, its affiliates and major funds in our [brand guidelines](#).



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The following funds serve only Marion or Hamilton County. It is very important to **contact a community leadership officer** prior to submitting any fund proposal. CICF believes we can make a greater impact by leveraging funding resources and may share proposals with other CICF funds.

### THE INDIANAPOLIS FOUNDATION

#### Marion County

The Indianapolis Foundation was established in 1916 and is an affiliate of CICF. The Indianapolis Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Marion County now and in the future. Learn more at [cicf.org](http://cicf.org).

### THE INDIANAPOLIS FOUNDATION LIBRARY FUND

#### Marion County

The Indianapolis Foundation Library Fund was established in 1989 as a field-of-interest fund of The Indianapolis Foundation. An anonymous donor to the foundation established the fund to benefit public, academic and high school libraries in Marion County. The purpose is to provide high-quality collections, resources and access for all Marion County information consumers. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Hector Morales Hernandez at [HectorMH@cicf.org](mailto:HectorMH@cicf.org).

### INDY SUMMER YOUTH PROGRAMS

#### Marion County

Indy Summer Youth Programs are supported through the Summer Youth Program Fund, a collaboration between The Indianapolis Foundation, a CICF affiliate, and 10 funders in Marion County. Indy Summer Youth Programs focus on providing safe and positive experiences for children and teens at little or no cost to families.

Visit [IndySummerYouthPrograms.org](http://IndySummerYouthPrograms.org) for more information.

### HAMILTON COUNTY COMMUNITY FOUNDATION

#### Hamilton County

Hamilton County Community Foundation was established in 1991—then known as Legacy Fund—and is an affiliate of CICF. Hamilton County Community Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Hamilton County now and in the future. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Brittany Raybrun, [BrittanyR@cicf.org](mailto:BrittanyR@cicf.org) or 317.843.2479 x302.

### COMMUNITY CRIME PREVENTION PROGRAM

#### Marion County

The Community Crime Prevention Program is funded from public resources allocated annually by Indianapolis-Marion County City-County Council and is administered by The Indianapolis Foundation. The purpose of these grants is to support new or existing programs that have the potential to prevent or reduce crime among youth and/or adult populations.

Particular interest is in violence reduction, prevention, intervention and neighborhood-based strategies. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Alicia Collins, [Alicia@cicf.org](mailto:Alicia@cicf.org) or 317.631.6542 x173.



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The funds on pages 13 and 14 serve Central Indiana, including *Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan and Shelby counties*. It is very important to **contact a community leadership officer** prior to submitting any fund proposal.

### CENTRAL INDIANA SENIOR FUND

#### Central Indiana

Central Indiana Senior Fund, a donor-advised fund of CICF, was established in 2004 to financially support programs and services that promote quality living for older adults in Central Indiana. The Senior Fund originated from the assets, including an endowment, land and building, of the not-for-profit Indianapolis Retirement Home (IRH), which served Central Indiana for 138 years.

The Central Indiana Senior Fund is interested in supporting programs that promote overall health and wellness, ensure that the basic needs of low-income older adults are met, enable older adults to reside in the environments of their choice, and provide opportunities that provide life-affirming opportunities. For more details about current grantmaking opportunities, visit the fund's page at [cicf.org](http://cicf.org).

Questions should be directed to Julie Koegel, [JulieK@cicf.org](mailto:JulieK@cicf.org).

### CROSSER FAMILY FOUNDATION

#### Central Indiana

Janet R. Crosser and the late Richard H. Crosser established the Crosser Family Foundation in 2001, with the wish to continue, celebrate, and inspire philanthropy in our community today and in the future. The foundation provides financial support to organizations that focus on youth and their families and are located in Hamilton County or the surrounding areas in Indiana. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to [CrosserFamilyFoundation@cicf.org](mailto:CrosserFamilyFoundation@cicf.org) or 317.631.6542 x527.

### EFROYMSON FAMILY FUND

#### Central Indiana

A donor-advised fund of CICF, the Efroymsen Family Fund continues a long legacy of charitable commitment by the Efroymsen family in Central Indiana. Established in 1998 by Dan and Lori Efroymsen, it funds various efforts to promote the viability of Indianapolis. To date, it has awarded more than \$100 million in grants in Central Indiana and beyond. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Joanna Nixon, [Joanna@joannanixon.com](mailto:Joanna@joannanixon.com).





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### GLICK FUND

#### Central Indiana

Glick Fund was established in 1998 as a donor-advised fund of CICF by Gene and Marilyn Glick. Since its inception, Glick Fund has awarded over \$42 million in grants to effective not-for-profit organizations.

Glick Fund concentrates on increasing educational opportunities, promoting arts and creative expression, supporting efforts toward self-sufficiency, alleviating human suffering and helping those in need. Learn more at [cicf.org](http://cicf.org).

### SHEEHAN CHARITABLE FOUNDATION

#### Central Indiana

Tom and Soni Sheehan created the Sheehan Charitable Foundation to focus on improving the lives of children facing debilitating medical challenges. They provide financial support organizations that remove barriers, provide assistance and encourage the development of children, support for veterans and other life affirming efforts. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Tom Kilian, [TomK@cicf.org](mailto:TomK@cicf.org) or 317.631.6542 x301.

### WOMEN'S FUND OF CENTRAL INDIANA

#### Central Indiana

Women's Fund of Central Indiana was established in 1995 as a special interest fund of CICF. Women's Fund supports organizations that give opportunities, encouragement, knowledge and hope to women and girls in Central Indiana. Women's Fund is interested only in gender-specific efforts, not just programs that happen to serve women and/or girls. Visit [womensfund.org](http://womensfund.org) for more information.

Questions should be directed to Julie Koegel, [JulieK@cicf.org](mailto:JulieK@cicf.org).

**QUESTIONS?**  
Contact your community leadership officer using the contact information on pages 11 and 12.