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MISSION AND VALUES

The mission of Central Indiana Community Foundation (CICF) and its affiliates, The Indianapolis Foundation and Hamilton County Community Foundation, is to mobilize people, ideas and investment to make this a community where everyone has equitable opportunity to reach their full potential—no matter place, race or identity.

Our investments enable organizations to provide effective programs and respond to the needs of people in the neighborhoods and communities they serve. Alongside of individual, neighborhood and community partners, we will dismantle barriers and build pathways for everyone to reach their full potential.

REGIONS SERVED

CICF concentrates its support primarily in three geographic areas: Hamilton County, Marion County and the five other counties in the Central Indiana region. Those five counties are Boone, Hancock, Hendricks, Johnson, Morgan and Shelby.
ABOUT OUR GRANTS
CICF’s affiliates, The Indianapolis Foundation and Hamilton County Community Foundation, will administer general grant rounds through the year. The Indianapolis Foundation will have two different grant rounds, and Hamilton County Community Foundation will have three. During these open application windows, organizations may submit a request for consideration. In an effort to be more inclusive, organizations that have not received 501(c)(3) status may apply through a fiscal agent. Each request submitted will be assigned to a community leadership officer, assessed and then aligned with the fund or funds deemed most appropriate for consideration. These may include community endowed funds, donor-advised funds, field-of-interest funds or major funds held at CICF and its affiliates. Alignment will be determined by staff and only after an application has been fully completed and submitted for consideration. All applications will be responded to as promptly as possible with a final determination made no later than four months from the time it was received.

TYPES OF GRANTS AVAILABLE:

RESPONSIVE GRANTS
These grants are in direct response to community needs and support opportunities, ideas and programs that have been developed to address those needs. Responsive grants allow for capacity building, project-based or program requests, and general operating support requests. Please refer to page seven for specific grant guidelines.

LEADERSHIP INITIATIVE GRANTS
These grants are in significant alignment with community leadership initiatives identified in the 2019-2024 strategic plans for Marion and Hamilton counties. Learn more about these initiatives on page six.

DONOR-ADVISED FUND GRANTS
These grants are made based on the priorities identified by donor-advised fund holders. Alignment with donor-advised funds is identified by community leadership and effective philanthropy staff and only at the request of donors and/or after an application has been formally submitted through an open application round.
OUR MISSION
The teams at Central Indiana Community Foundation (CICF), The Indianapolis Foundation and Hamilton County Community Foundation, have studied the growing body of research that tells a dismaying story about the American Dream. Studies from The Brookings Institution, nationally, and locally in partnership with Indy Chamber and The Central Indiana Corporate Partnership; Stanford researcher Raj Chetty; and several others, confirm three things:

• There is a growing gap between the affluent and poor in Central Indiana.
• The chance of making it out of poverty is slim, and the chances of doing better than your parents are declining.
• Race has a profound impact on opportunity.

If we want Central Indiana to be a healthy and thriving community with inclusive economic growth, something has to change. We cannot stay comfortable. It’s time to reach for more—more opportunities and a more equitable playing field.

We have goals that will take years—if not decades—to achieve. We know this work is complicated and we will make mistakes. We need this community to learn with us, hold us accountable and become our partners.

We are committed to doing the work, but we cannot do it alone.
OUR STRATEGIC PLANS AND COMMUNITY LEADERSHIP INITIATIVES

In Marion County, we aim to create neighborhoods and environments that empower people, change systems that unfairly hold people back, and dismantle systemic racism. We will focus on five initiatives that overlap and influence one another:

**FAMILY STABILIZATION**
We believe that everyone should have equitable opportunities to obtain housing, transportation, and health services.

**ECONOMIC MOBILITY**
We believe people can rise out of poverty by acquiring skills that lead to living wage jobs, and if they are not held back by inequitable policies.

**CRIMINAL JUSTICE REFORM**
Residents have a right to live in safe communities and we need to commit to better outcomes for people interacting with the criminal justice system.

**NEIGHBORHOOD EMPOWERMENT AND PLACEMAKING**
We believe communities are most successful and thriving when investments are resident-driven and when neighborhoods have access to culturally relevant art, nature, and beauty every day.

**DISMANTLE SYSTEMIC RACISM**
Like many American institutions, CICF and its affiliates have centered around the experiences and perspective of white people for more than 100 years. The foundation is committed to becoming a fully inclusive, anti-racist, and multicultural organization moving forward.

Hamilton County Community Foundation is focused on building a community where opportunity meets growth for everyone and philanthropic efforts support not-for-profit organizations doing vital work. We will focus on three initiatives that overlap and influence one another:

**MENTAL HEALTH**
We believe every city, town, and community in the county should have a plan and resources available to address mental health.

**FAMILY AND YOUTH EMPOWERMENT**
We believe everyone should have opportunities to access healthy food, safe housing, and education.

**INCLUSIVE ECONOMIC GROWTH**
We believe it is imperative to support affordable housing, pathways to long-term employment, and county-wide connectivity.
GRANT APPLICATION CRITERIA
We assess each funding request using the criteria listed below.

PROVEN SUCCESS
• measurable outcomes
• track record of achieving goals

STRONG LEADERSHIP
• clear mission
• board leadership represents community served
• fiscally responsible organization

COLLABORATION
• works with partners to leverage efforts
• innovative approaches

CULTURAL COMPETENCY
• behaviors, attitudes, policies that allow for effective interaction with a diverse community
• work viewed through a lens of racial equity

SUSTAINABILITY
• resources necessary to maintain the work
• growth strategy

WE WILL NOT SUPPORT
• Capital requests without invitation. Talk to your community leadership officer.
• Grants to individuals
• Organizations or projects that discriminate based upon race, ethnicity, age, gender or sexual orientation
• Political campaigns or direct lobbying efforts by 501(c)(3) organizations
• Post-event or debt retirement
• Projects aimed at promoting a particular religion

For funding from The Indianapolis Foundation, please review its equity framework (located on next page) prior to applying.
EQUITY FRAMEWORK FOR
THE INDIANAPOLIS FOUNDATION

In recognition of its equity-driven mission (Learn more about the mission), The Indianapolis Foundation will preference funding organizations and programs that:

- Alignment with CICF mission and priorities
- Goals and corresponding outcomes/impact
- Focus on addressing systems-level reforms rather than ‘one-off’ programs
- Measuring project effectiveness
- Resident engagement and endorsement of project
- Budget/financial feasibility
- Collaborative/innovative approach
- Leadership, feasibility and organizational track record
- Demographics of organization’s leadership and population served

These values reflect our approach to promoting and advancing equity across grantmaking practices. This is by no means an exhaustive list but rather a framework our community leadership officers will benchmark against when assessing competitive grant requests to be funded through The Indianapolis Foundation. This equity lens will also focus on how race impacts experiences and access to opportunities, outcomes, and power, to eliminate inequities and narrow opportunity gaps.

Should you have any questions, please reach out to your community leadership officer or Hector Morales Hernandez, grants coordinator, at HectorMH@cicf.org.
GRANT CONSIDERATION AND PROCESS

DID YOU RECEIVE FUNDING FROM CICF*, THE INDIANAPOLIS FOUNDATION, OR HAMILTON COUNTY COMMUNITY FOUNDATION IN THE PAST TWO YEARS

YES

REVIEW & UPDATE ORGANIZATION PROFILE IN ONLINE GRANT SYSTEM

SUBMIT APPLICATION

APPLICATION REVIEWED

NO

CONTACT CICF COMMUNITY LEADERSHIP OFFICER†

[PAGE 12]

CREATE OR UPDATE ORGANIZATION PROFILE IN ONLINE GRANT SYSTEM

SUBMIT APPLICATION

APPLICATION REVIEWED

† If you are unsure who is your community leadership officer, are new to applying for funding or have questions regarding the online grant system, please contact Hector Morales Hernandez, grants coordinator, at HectorMH@cicf.org or at 317.634.2423 x138.

* Or a CICF affiliated fund.
OUR REVIEW PROCESS

1. Our staff reviews each application.

2. Staff will contact organizations to obtain additional information if necessary and may schedule a site visit.

3. Staff will provide preliminary recommendations to grantmaking boards for their review and funding decisions.

4. Grantmaking boards will meet for application review and to make funding decisions.

5. Funding decisions will be communicated.
## THE INDIANAPOLIS FOUNDATION TIMELINE

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<tr>
<th>Applications Accepted</th>
<th>Staff Review</th>
<th>Grant Notifications</th>
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<tr>
<td>Dec. 15, 2021 – Jan. 31, 2022 (1 p.m. deadline)</td>
<td>Feb. – April 2022</td>
<td>May 2022</td>
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<tr>
<td>June 15 – July 29, 2022 (1 p.m. deadline)</td>
<td>Aug. – Oct. 2022</td>
<td>Nov. 2022</td>
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## HAMILTON COUNTY COMMUNITY FOUNDATION TIMELINE

<table>
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<tr>
<th>Applications Accepted</th>
<th>Staff Review</th>
<th>Grant Notifications</th>
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</thead>
<tbody>
<tr>
<td>Jan. 1 – Feb. 1, 2022 (1 p.m. deadline)</td>
<td>Feb. – April 2022</td>
<td>May 2022</td>
</tr>
<tr>
<td>May 1 – June 1, 2022 (1 p.m. deadline)</td>
<td>June – Aug. 2022</td>
<td>Sept. 2022</td>
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OUR COMMUNITY LEADERSHIP TEAM

LEADERSHIP

Tamara Winfrey-Harris
Vice President for Community Leadership & Effective Philanthropy
TamaraWH@cicf.org
317.631.6542 x187

Dionne Griffiths
Grants Officer
DionneG@cicf.org
317.634.2423 x119

FOCUS AREAS:
- Arts & Culture
- Animal Welfare
- Health & Wellness
- Food Access & Nutrition
- Disabilities
- Mental Health

Julie Koegel
Consultant—Central Indiana Senior Fund and Women's Fund of Central Indiana
JulieK@cicf.org

Hector Morales Hernandez
Grants Coordinator
HectorMH@cicf.org
317.634.2423 x138

Leah Nahmias
Community Leadership Officer
LeahN@cicf.org
317.634.2423 x178

FOCUS AREAS:
- Education
- Indianapolis Summer Youth Programs
- Youth Development

Alicia Collins
Director of Community Leadership
Alicia@cicf.org
317.631.6542 x173

Guadalupe Pimentel Solano
Senior Opportunity, Equity and Inclusion Officer
GuadalupePS@cicf.org
317.634.2423 x503

FOCUS AREAS:
- Immigration & Refugees
- Diversity, Equity and Inclusion

Josette Robinson
Senior Community Leadership Officer
JosetteR@cicf.org
317.634.2423 x126

FOCUS AREAS:
- Public Safety/ Crime Prevention
- Community Collaborations
- Capacity Building
- Seniors

Anita Rogers
Grants Officer for Hamilton County Community Foundation
AnitaR@cicf.org
317.843.2479 x524

Diane Schussel
Senior Community Leadership Officer
DianeS@cicf.org
317.634.2423 x182

FOCUS AREAS:
- Homelessness
- Affordable Housing
- Community Development
- Historic Preservation

MORE STAFF ON NEXT PAGE
COMMUNITY LEADERSHIP TEAM (continued)

Jeena Siela  
Community Leadership Officer for Hamilton County Community Foundation  
JeenaS@cicf.org  
317.843.2479 x528  
FOCUS AREAS:  
• Hamilton County

Fabio Yataco  
Community Leadership Officer  
FabioY@cicf.org  
317.634.2423 x143  
FOCUS AREAS:  
• Adult Workforce  
• Economic Development  
• Youth Workforce

Laurie Burns  
Community Impact Officer  
LaurieB@cicf.org  
317.634.2423 x136

Clayton De Fur  
Senior Philanthropic Advisor for Herbert Simon Family Foundation & Senior Donor Engagement Officer  
ClaytonD@cicf.org  
317.631.6542 x140

Joanna Nixon  
Consultant—Efroymson Family Fund  
Joanna@joannanixon.com

Dr. LaTasha River Sturdivant  
Senior Director of Initiatives & Research  
LSturdivant@cicf.org  
317.634.2423 x555  
• The Indianapolis Foundation Public Library Fund  
• Herbert Simon Family Foundation Love of Reading project  
• Central Indiana Racial Equity Fund

Other Key Staff Contacts for Not-For-Profits

Julia Lagenour  
Not-for-Profit Sustainability Officer  
JuliaL@cicf.org  
317.634.2423 x144

FOCUS AREAS:  
• Adult Workforce  
• Economic Development  
• Youth Workforce
FREQUENTLY ASKED QUESTIONS

WHO SHOULD I TALK TO BEFORE APPLYING?
We strongly encourage you to reach out to your community leadership officer before you apply. If you need help identifying your organization’s community leadership officer, please contact Hector Morales Hernandez at HectorMH@cicf.org or at 317.634.2423 x138.

CAN MY ORGANIZATION SUBMIT MULTIPLE REQUESTS TO MULTIPLE FUNDING SOURCES IN ONE YEAR?
CICF and its affiliates have many funds that may be interested in funding your request. Generally speaking, each of the funds listed in this guidebook will consider and support one request per year. Our staff will advise you on the best approach, timing and possible funding opportunities.

IF OUR ORGANIZATION SUBMITS AN APPLICATION AND IS DECLINED FUNDING, CAN WE REAPPLY?
Yes. When an application is declined, our staff will either make recommendations on ways to improve your request, or advise on how your organization’s programming can better align with our funding priorities.

HOW CAN MY ORGANIZATION APPLY TO OTHER FUNDS ADMINISTERED BY CICF?
Our staff will share applications with our donor-advised funds based on those fund’s priorities. Organizations cannot apply directly to these funds for support. We cannot guarantee that every application will be presented to donor-advised funds for funding consideration.

CAN CICF STAFF HELP ME DEVELOP MY PROGRAM OR ORGANIZATION?
While our staff cannot provide extensive help in shaping your program or developing the ability of your organization to meet the expectations of our funds or other funders, we can often refer you to resources in our community that offer development opportunities for your organization, staff, and programs.

HOW OFTEN SHOULD I REVIEW AND UPDATE MY ORGANIZATION’S PROFILE ON THE ONLINE GRANT PORTAL?
Applicants must review and update ALL materials each time when applying for funding. Failure to update may result in your application being denied due to incomplete information.

HOW SHOULD WE RECOGNIZE OUR ORGANIZATION’S GRANT? AND, WHERE CAN WE GET THE CORRECT LOGO(S)?
Information on the appropriate logo to use is provided in your award letter. If you have any questions, please contact Hector Morales Hernandez at HectorMH@cicf.org. Access logos for CICF, its affiliates and major funds in our brand guidelines.
The following funds serve only Marion or Hamilton County. It is very important to contact a community leadership officer prior to submitting any fund proposal. CICF believes we can make a greater impact by leveraging funding resources and may share proposals with other CICF funds.

**THE INDIANAPOLIS FOUNDATION**
**Marion County**
The Indianapolis Foundation was established in 1916 and is an affiliate of CICF. The Indianapolis Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Marion County now and in the future. Learn more at cicf.org.

Questions should be directed to Hector Morales Hernandez at HectorMH@cicf.org.

**THE INDIANAPOLIS FOUNDATION LIBRARY FUND**
**Marion County**
The Indianapolis Foundation Library Fund was established in 1989 as a field-of-interest fund of The Indianapolis Foundation. An anonymous donor to the foundation established the fund to benefit public, academic and high school libraries in Marion County. The purpose is to provide high-quality collections, resources and access for all Marion County information consumers. Learn more at cicf.org.

Questions should be directed to Hector Morales Hernandez at HectorMH@cicf.org.

**INDY SUMMER YOUTH PROGRAMS**
**Marion County**
Indy Summer Youth Programs are supported through the Summer Youth Program Fund, a collaboration between The Indianapolis Foundation, a CICF affiliate, and 10 funders in Marion County. Indy Summer Youth Programs focus on providing safe and positive experiences for children and teens at little or no cost to families.

Questions should be directed to Leah Nahmias, LeahN@cicf.org or 317.634.2423 x178

**VIOLENT CRIME PREVENTION GRANTS PROGRAM**
**Marion County**
The Community Crime Prevention Program is funded from public resources allocated annually by Indianapolis-Marion County City-County Council and is administered by The Indianapolis Foundation. The purpose of these grants is to support new or existing programs that have the potential to prevent or reduce crime among youth and/or adult populations.

Particular interest is in violence reduction, prevention, intervention, mental health and neighborhood-based strategies. Learn more at cicf.org.

Questions should be directed to Alicia Collins, Alicia@cicf.org or 317.631.6542 x173.
The funds on pages 16 and 17 serve Central Indiana, including Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan and Shelby counties. It is very important to contact a community leadership officer prior to submitting any fund proposal.

**CENTRAL INDIANA SENIOR FUND**

**Central Indiana**

Central Indiana Senior Fund, a donor-advised fund of CICF, was established in 2004 to financially support programs and services that promote quality living for older adults in Central Indiana. The Senior Fund originated from the assets, including an endowment, land and building, of the not-for-profit Indianapolis Retirement Home (IRH), which served Central Indiana for 138 years.

The Central Indiana Senior Fund is interested in supporting programs that promote overall health and wellness, ensure that the basic needs of low-income older adults are met, enable older adults to reside in the environments of their choice, and provide opportunities that provide life-affirming opportunities. For more details about current grantmaking opportunities, visit the fund’s page at cicf.org.

Questions should be directed to Julie Koegel, JulieK@cicf.org.

**CROSSER FAMILY FOUNDATION**

**Central Indiana**

Janet R. Crosser and the late Richard H. Crosser established the Crosser Family Foundation in 2001, with the wish to continue, celebrate, and inspire philanthropy in our community today and in the future. The foundation provides financial support to organizations that focus on youth and their families and are located in Hamilton County or the surrounding areas in Indiana. Learn more at cicf.org.

Questions should be directed to Jeena Siela, JeenaS@cicf.org or 317.843.2479 x528.

**EFROYMSON FAMILY FUND**

**Central Indiana**

A donor-advised fund of CICF, the Efroymson Family Fund continues a long legacy of charitable commitment by the Efroymson family in Central Indiana. Established in 1998 by Dan and Lori Efroymson, it funds various efforts to promote the viability of Indianapolis. To date, it has awarded more than $100 million in grants in Central Indiana and beyond. Learn more at cicf.org.

Questions should be directed to Joanna Nixon, Joanna@joannanixon.com.
GLICK FUND
Central Indiana
Glick Fund was established in 1998 as a donor-advised fund of CICF by Gene and Marilyn Glick. Since its inception, Glick Fund has awarded over $42 million in grants to effective not-for-profit organizations.

Glick Fund concentrates on increasing educational opportunities, promoting arts and creative expression, supporting efforts toward self-sufficiency, alleviating human suffering and helping those in need. Learn more at cicf.org.

SHEEHAN CHARITABLE FOUNDATION
Central Indiana
Tom and Soni Sheehan created the Sheehan Charitable Foundation to focus on improving the lives of children facing debilitating medical challenges. They provide financial support to organizations that remove barriers, provide assistance and encourage the development of children, support for veterans and other life-affirming efforts. Learn more at cicf.org.

Questions should be directed to Jeena Siela, JeenaS@cicf.org or 317.843.2479 x528.

WOMEN’S FUND OF CENTRAL INDIANA
Central Indiana
Women’s Fund of Central Indiana was established in 1995 as a special interest fund of CICF. Women’s Fund supports organizations that give opportunities, encouragement, knowledge and hope to women and girls in Central Indiana. Women’s Fund is interested only in gender-specific efforts, not just programs that happen to serve women and/or girls. Visit womensfund.org for more information.

Questions should be directed to Julie Koegel, JulieK@cicf.org.

QUESTIONS?
Contact your community leadership officer using the contact information on pages 12 and 13.