

2022

# GRANT SEEKER GUIDEBOOK





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## MISSION AND VALUES

The mission of Central Indiana Community Foundation (CICF) and its affiliates, The Indianapolis Foundation and Hamilton County Community Foundation, is to mobilize people, ideas and investment to make this a community where everyone has equitable opportunity to reach their full potential—no matter place, race or identity.

Our investments enable organizations to provide effective programs and respond to the needs of people in the neighborhoods and communities they serve. Alongside of individual, neighborhood and community partners, we will dismantle barriers and build pathways for everyone to reach their full potential.

## REGIONS SERVED

CICF concentrates its support primarily in three geographic areas: Hamilton County, Marion County and the five other counties in the Central Indiana region. Those five counties are Boone, Hancock, Hendricks, Johnson, Morgan and Shelby.






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## ABOUT OUR GRANTS

CICF's affiliates, The Indianapolis Foundation and Hamilton County Community Foundation, will administer general grant rounds through the year. The Indianapolis Foundation will have two different grant rounds, and Hamilton County Community Foundation will have three. During these open application windows, organizations may submit a request for consideration. In an effort to be more inclusive, organizations that have not received 501(c)(3) status may apply through a fiscal agent. Each request submitted will be assigned to a community leadership officer, assessed and then aligned with the fund or funds deemed most appropriate for consideration. These may include community endowed funds, donor-advised funds, field-of-interest funds or major funds held at CICF and its affiliates. Alignment will be determined by staff and only after an application has been fully completed and submitted for consideration. All applications will be responded to as promptly as possible with a final determination made no later than four months from the time it was received.

### TYPES OF GRANTS AVAILABLE:

#### RESPONSIVE GRANTS

These grants are in direct response to community needs and support opportunities, ideas and programs that have been developed to address those needs. Responsive grants allow for capacity building, project-based or program requests, and general operating support requests. Please refer to page seven for specific grant guidelines.

#### LEADERSHIP INITIATIVE GRANTS

These grants are in significant alignment with community leadership initiatives identified in the 2019-2024 strategic plans for Marion and Hamilton counties. Learn more about these initiatives on page six.

#### DONOR-ADVISED FUND GRANTS

These grants are made based on the priorities identified by donor-advised fund holders. Alignment with donor-advised funds is identified by community leadership and effective philanthropy staff and only at the request of donors and/or after an application has been formally submitted through an open application round.






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## OUR MISSION

The teams at Central Indiana Community Foundation (CICF), The Indianapolis Foundation and Hamilton County Community Foundation, have studied the growing body of research that tells a dismaying story about the American Dream. Studies from The Brookings Institution, nationally, and locally in partnership with Indy Chamber and The Central Indiana Corporate Partnership; Stanford researcher Raj Chetty; and several others, confirm three things:

- There is a growing gap between the affluent and poor in Central Indiana.
- The chance of making it out of poverty is slim, and the chances of doing better than your parents are declining.
- Race has a profound impact on opportunity.

If we want Central Indiana to be a healthy and thriving community with inclusive economic growth, something has to change. We cannot stay comfortable. It's time to reach for more—more opportunities and a more equitable playing field.

We have goals that will take years—if not decades—to achieve. We know this work is complicated and we will make mistakes. We need this community to learn with us, hold us accountable and become our partners.

We are committed to doing the work, but we cannot do it alone.

***Our mission is to mobilize people, ideas and investments to make this a community where all individuals have equitable opportunity to reach their full potential—no matter place, race or identity.***



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**OUR STRATEGIC PLANS AND COMMUNITY LEADERSHIP INITIATIVES**

In Marion County, we aim to create neighborhoods and environments that empower people, change systems that unfairly hold people back, and dismantle systemic racism.

We will focus on five initiatives that overlap and influence one another:

**FAMILY STABILIZATION**

We believe that everyone should have equitable opportunities to obtain housing, transportation, and health services.

**ECONOMIC MOBILITY**

We believe people can rise out of poverty by acquiring skills that lead to living wage jobs, and if they are not held back by inequitable policies.

**CRIMINAL JUSTICE REFORM**

Residents have a right to live in safe communities and we need to commit to better outcomes for people interacting with the criminal justice system.

**NEIGHBORHOOD EMPOWERMENT AND PLACEMAKING**

We believe communities are most successful and thriving when investments are resident-driven and when neighborhoods have access to culturally relevant art, nature, and beauty every day.

**DISMANTLE SYSTEMIC RACISM**

Like many American institutions, CICF and its affiliates have centered around the experiences and perspective of white people for more than 100 years. The foundation is committed to becoming a fully inclusive, anti-racist, and multicultural organization moving forward.

Hamilton County Community Foundation is focused on building a community where opportunity meets growth for everyone and philanthropic efforts support not-for-profit organizations doing vital work.

We will focus on three initiatives that overlap and influence one another:

**MENTAL HEALTH**

We believe every city, town, and community in the county should have a plan and resources available to address mental health.

**FAMILY AND YOUTH EMPOWERMENT**

We believe everyone should have opportunities to access healthy food, safe housing, and education.

**INCLUSIVE ECONOMIC GROWTH**

We believe it is imperative to support affordable housing, pathways to long-term employment, and county-wide connectivity.



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## GRANT APPLICATION CRITERIA

We assess each funding request using the criteria listed below.

### PROVEN SUCCESS

- measurable outcomes
- track record of achieving goals

### STRONG LEADERSHIP

- clear mission
- board leadership represents community served
- fiscally responsible organization

### COLLABORATION

- works with partners to leverage efforts
- innovative approaches

### CULTURAL COMPETENCY

- behaviors, attitudes, policies that allow for effective interaction with a diverse community
- work viewed through a lens of racial equity

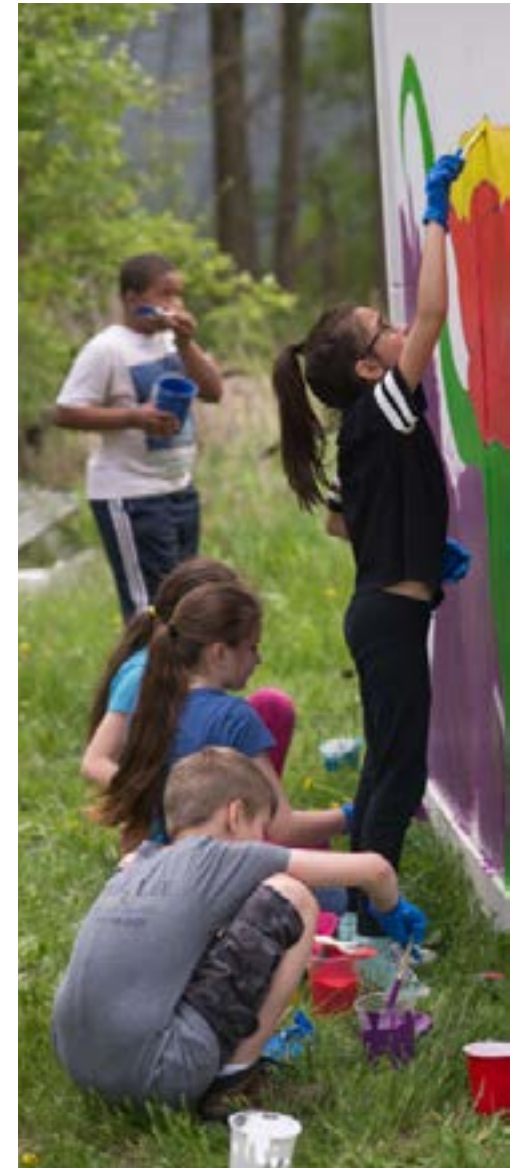
### SUSTAINABILITY

- resources necessary to maintain the work
- growth strategy

*For funding from The Indianapolis Foundation, please review its equity framework (located on next page) prior to applying.*

## WE WILL NOT SUPPORT

- Capital requests without invitation. Talk to your community leadership officer.
- Grants to individuals
- Organizations or projects that discriminate based upon race, ethnicity, age, gender or sexual orientation
- Political campaigns or direct lobbying efforts by 501(c)(3) organizations
- Post-event or debt retirement
- Projects aimed at promoting a particular religion





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## EQUITY FRAMEWORK FOR THE INDIANAPOLIS FOUNDATION

In recognition of its equity-driven mission ([Learn more about the mission](#)), The Indianapolis Foundation will preference funding organizations and programs that:

- Alignment with CICF mission and priorities
- Goals and corresponding outcomes/impact
- Focus on addressing systems-level reforms rather than 'one-off' programs
- Measuring project effectiveness
- Resident engagement and endorsement of project
- Budget/financial feasibility
- Collaborative/innovative approach
- Leadership, feasibility and organizational track record
- Demographics of organization's leadership and population served

These values reflect our approach to promoting and advancing equity across grantmaking practices. This is by no means an exhaustive list but rather a framework our community leadership officers will benchmark against when assessing competitive grant requests to be funded through The Indianapolis Foundation. This equity lens will also focus on how race impacts experiences and access to opportunities, outcomes, and power, to eliminate inequities and narrow opportunity gaps.

Should you have any questions, please reach out to your community leadership officer or Hector Morales Hernandez, grants coordinator, at [HectorMH@cicf.org](mailto:HectorMH@cicf.org).





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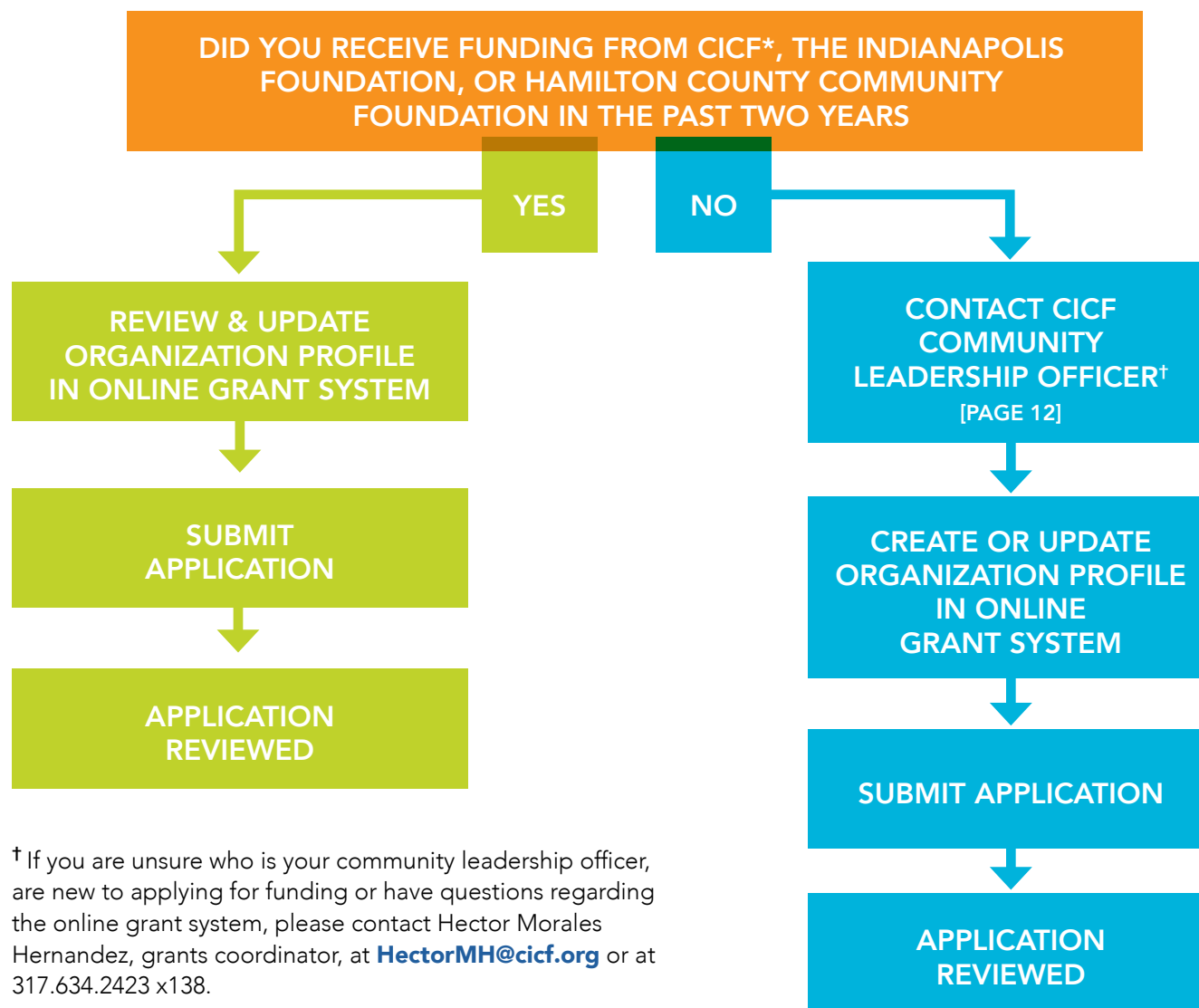
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† If you are unsure who is your community leadership officer, are new to applying for funding or have questions regarding the online grant system, please contact Hector Morales Hernandez, grants coordinator, at [HectorMH@cicf.org](mailto:HectorMH@cicf.org) or at 317.634.2423 x138.

\*Or a CICF affiliated fund.



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## OUR REVIEW PROCESS

- 1 Our staff reviews each application.
- 2 Staff will contact organizations to obtain additional information if necessary and may schedule a site visit.
- 3 Staff will provide preliminary recommendations to grantmaking boards for their review and funding decisions.
- 4 Grantmaking boards will meet for application review and to make funding decisions.
- 5 Funding decisions will be communicated.





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## THE INDIANAPOLIS FOUNDATION TIMELINE

Applications Accepted	Staff Review	Grant Notifications
Dec. 15, 2021 – Jan. 31, 2022 <i>(1 p.m. deadline)</i>	Feb. – April 2022	May 2022
June 15 – July 29, 2022 <i>(1 p.m. deadline)</i>	Aug. – Oct. 2022	Nov. 2022

## HAMILTON COUNTY COMMUNITY FOUNDATION TIMELINE

Applications Accepted	Staff Review	Grant Notifications
Nov. 1 – Dec. 1, 2021 <i>(1 p.m. deadline)</i>	Dec. 2021 – Feb. 2022	March 2022
Jan. 1 – Feb. 1, 2022 <i>(1 p.m. deadline)</i>	Feb. – April 2022	May 2022
May 1 – June 1, 2022 <i>(1 p.m. deadline)</i>	June – Aug. 2022	Sept. 2022



OUR COMMUNITY LEADERSHIP TEAM

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LEADERSHIP



**Tamara Winfrey-Harris**

Vice President for Community Leadership & Effective Philanthropy

[TamaraWH@cicf.org](mailto:TamaraWH@cicf.org)  
317.631.6542 x187



**Alicia Collins**

Director of Community Leadership

[Alicia@cicf.org](mailto:Alicia@cicf.org)  
317.631.6542 x173

FOCUS AREAS:

- Public Safety / Crime Prevention
- Mental Health
- Substance Abuse
- Domestic Violence



**Dionne Griffiths**

Grants Officer

[DionneG@cicf.org](mailto:DionneG@cicf.org)  
317.634.2423 x119

FOCUS AREAS:

- Arts & Culture
- Animal Welfare
- Health & Wellness
- Food Access & Nutrition
- Disabilities
- Mental Health



**Julie Koegel**

Consultant—  
Central Indiana Senior Fund and Women's Fund of Central Indiana

[JulieK@cicf.org](mailto:JulieK@cicf.org)



**Hector Morales Hernandez**

Grants Coordinator

[HectorMH@cicf.org](mailto:HectorMH@cicf.org)  
317.634.2423 x138



**Leah Nahmias**

Community Leadership Officer

[LeahN@cicf.org](mailto:LeahN@cicf.org)  
317.634.2423 x178

FOCUS AREAS:

- Education
- Indianapolis Summer Youth Programs
- Youth Development



**Guadalupe Pimentel Solano**

Senior Opportunity, Equity and Inclusion Officer

[GuadalupePS@cicf.org](mailto:GuadalupePS@cicf.org)  
317.634.2423 x503

FOCUS AREAS:

- Immigrants & Refugees
- Diversity, Equity and Inclusion



**Josette Robinson**

Senior Community Leadership Officer

[JosetteR@cicf.org](mailto:JosetteR@cicf.org)  
317.634.24232 x126

FOCUS AREAS:

- Public Safety/ Crime Prevention
- Community Collaborations
- Capacity Building
- Seniors



**Anita Rogers**

Grants Officer for Hamilton County Community Foundation

[AnitaR@cicf.org](mailto:AnitaR@cicf.org)  
317.843.2479 x524



**Diane Schussel**

Senior Community Leadership Officer

[DianeS@cicf.org](mailto:DianeS@cicf.org)  
317.634.2423 x182

FOCUS AREAS:

- Homelessness
- Affordable Housing
- Community Development
- Historic Preservation

**MORE STAFF ON NEXT PAGE** >>>



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COMMUNITY LEADERSHIP TEAM (continued)



Jeena Siela

Community Leadership Officer for Hamilton County Community Foundation

JeenaS@cicf.org 317.843.2479 x528

- FOCUS AREAS:
• Hamilton County



Fabio Yataco

Community Leadership Officer

FabioY@cicf.org 317.634.2423 x143

- FOCUS AREAS:
• Adult Workforce
• Economic Development
• Youth Workforce

OTHER KEY STAFF CONTACTS FOR NOT-FOR-PROFITS



Laurie Burns

Community Impact Officer

LaurieB@cicf.org 317.634.2423 x136



Clayton De Fur

Senior Philanthropic Advisor for Herbert Simon Family Foundation & Senior Donor Engagement Officer

ClaytonD@cicf.org 317.631.6542 x140



Julia Lagenour

Not-for-Profit Sustainability Officer

JuliaL@cicf.org 317.634.2423 x144



Joanna Nixon

Consultant—Efroymsen Family Fund

Joanna@joannanixon.com



Dr. LaTasha River Sturdivant

Senior Director of Initiatives & Research

LSturdivant@cicf.org 317.634.2423 x555

- The Indianapolis Foundation Public Library Fund
• Herbert Simon Family Foundation Love of Reading project
• Central Indiana Racial Equity Fund



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## FREQUENTLY ASKED QUESTIONS

### WHO SHOULD I TALK TO BEFORE APPLYING?

We strongly encourage you to reach out to your community leadership officer before you apply. If you need help identifying your organization's community leadership officer, please contact Hector Morales Hernandez at [HectorMH@cicf.org](mailto:HectorMH@cicf.org) or at 317.634.2423 x138.

### CAN MY ORGANIZATION SUBMIT MULTIPLE REQUESTS TO MULTIPLE FUNDING SOURCES IN ONE YEAR?

CICF and its affiliates have many funds that may be interested in funding your request. Generally speaking, each of the funds listed in this guidebook will consider and support one request per year. Our staff will advise you on the best approach, timing and possible funding opportunities.

### IF OUR ORGANIZATION SUBMITS AN APPLICATION AND IS DECLINED FUNDING, CAN WE REAPPLY?

Yes. When an application is declined, our staff will either make recommendations on ways to improve your request, or advise on how your organization's programming can better align with our funding priorities.



### HOW CAN MY ORGANIZATION APPLY TO OTHER FUNDS ADMINISTERED BY CICF?

Our staff will share applications with our donor-advised funds based on those fund's priorities. Organizations cannot apply directly to these funds for support. We cannot guarantee that every application will be presented to donor-advised funds for funding consideration.

### HOW OFTEN SHOULD I REVIEW AND UPDATE MY ORGANIZATION'S PROFILE ON THE ONLINE GRANT PORTAL?

Applicants must review and update ALL materials each time when applying for funding. Failure to update may result in your application being denied due to incomplete information.

### CAN CICF STAFF HELP ME DEVELOP MY PROGRAM OR ORGANIZATION?

While our staff cannot provide extensive help in shaping your program or developing the ability of your organization to meet the expectations of our funds or other funders, we can often refer you to resources in our community that offer development opportunities for your organization, staff, and programs.

### HOW SHOULD WE RECOGNIZE OUR ORGANIZATION'S GRANT? AND, WHERE CAN WE GET THE CORRECT LOGO(S)?

Information on the appropriate logo to use is provided in your award letter. If you have any questions, please contact Hector Morales Hernandez at [HectorMH@cicf.org](mailto:HectorMH@cicf.org). Access logos for CICF, its affiliates and major funds in our [brand guidelines](#).



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The following funds serve only Marion or Hamilton County. It is very important to **contact a community leadership officer** prior to submitting any fund proposal. CICF believes we can make a greater impact by leveraging funding resources and may share proposals with other CICF funds.

**THE INDIANAPOLIS FOUNDATION**

**Marion County**

The Indianapolis Foundation was established in 1916 and is an affiliate of CICF. The Indianapolis Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Marion County now and in the future. Learn more at [cicf.org](http://cicf.org).

**THE INDIANAPOLIS FOUNDATION LIBRARY FUND**

**Marion County**

The Indianapolis Foundation Library Fund was established in 1989 as a field-of-interest fund of The Indianapolis Foundation. An anonymous donor to the foundation established the fund to benefit public, academic and high school libraries in Marion County. The purpose is to provide high-quality collections, resources and access for all Marion County information consumers. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Hector Morales Hernandez at [HectorMH@cicf.org](mailto:HectorMH@cicf.org).

**INDY SUMMER YOUTH PROGRAMS**

**Marion County**

Indy Summer Youth Programs are supported through the Summer Youth Program Fund, a collaboration between The Indianapolis Foundation, a CICF affiliate, and 10 funders in Marion County. Indy Summer Youth Programs focus on providing safe and positive experiences for children and teens at little or no cost to families.

Questions should be directed to Leah Nahmias, [LeahN@cicf.org](mailto:LeahN@cicf.org) or 317.634.2423 x178

**HAMILTON COUNTY COMMUNITY FOUNDATION**

**Hamilton County**

Hamilton County Community Foundation was established in 1991—then known as Legacy Fund—and is an affiliate of CICF. Hamilton County Community Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Hamilton County now and in the future. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Jeena Siela, [JeenaS@cicf.org](mailto:JeenaS@cicf.org) or 317.843.2479 x302.

**VIOLENT CRIME PREVENTION GRANTS PROGRAM**

**Marion County**

The Community Crime Prevention Program is funded from public resources allocated annually by Indianapolis-Marion County City-County Council and is administered by The Indianapolis Foundation. The purpose of these grants is to support new or existing programs that have the potential to prevent or reduce crime among youth and/or adult populations.

Particular interest is in violence reduction, prevention, intervention, mental health and neighborhood-based strategies. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Alicia Collins, [Alicia@cicf.org](mailto:Alicia@cicf.org) or 317.631.6542 x173.



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The funds on pages 16 and 17 serve Central Indiana, including *Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan and Shelby counties*. It is very important to **contact a community leadership officer** prior to submitting any fund proposal.

### CENTRAL INDIANA SENIOR FUND Central Indiana

Central Indiana Senior Fund, a donor-advised fund of CICF, was established in 2004 to financially support programs and services that promote quality living for older adults in Central Indiana. The Senior Fund originated from the assets, including an endowment, land and building, of the not-for-profit Indianapolis Retirement Home (IRH), which served Central Indiana for 138 years.

The Central Indiana Senior Fund is interested in supporting programs that promote overall health and wellness, ensure that the basic needs of low-income older adults are met, enable older adults to reside in the environments of their choice, and provide opportunities that provide life-affirming opportunities. For more details about current grantmaking opportunities, visit the fund's page at [cicf.org](http://cicf.org).

Questions should be directed to Julie Koegel, [JulieK@cicf.org](mailto:JulieK@cicf.org).

### CROSSER FAMILY FOUNDATION Central Indiana

Janet R. Crosser and the late Richard H. Crosser established the Crosser Family Foundation in 2001, with the wish to continue, celebrate, and inspire philanthropy in our community today and in the future. The foundation provides financial support to organizations that focus on youth and their families and are located in Hamilton County or the surrounding areas in Indiana. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Jeena Siela, [JeenaS@cicf.org](mailto:JeenaS@cicf.org) or 317.843.2479 x528.

### EFROYMSON FAMILY FUND Central Indiana

A donor-advised fund of CICF, the Efroymsen Family Fund continues a long legacy of charitable commitment by the Efroymsen family in Central Indiana. Established in 1998 by Dan and Lori Efroymsen, it funds various efforts to promote the viability of Indianapolis. To date, it has awarded more than \$100 million in grants in Central Indiana and beyond. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Joanna Nixon, [Joanna@joannanixon.com](mailto:Joanna@joannanixon.com).







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## GLICK FUND

### Central Indiana

Glick Fund was established in 1998 as a donor-advised fund of CICF by Gene and Marilyn Glick. Since its inception, Glick Fund has awarded over \$42 million in grants to effective not-for-profit organizations.

Glick Fund concentrates on increasing educational opportunities, promoting arts and creative expression, supporting efforts toward self-sufficiency, alleviating human suffering and helping those in need. Learn more at [cicf.org](http://cicf.org).

## SHEEHAN CHARITABLE FOUNDATION

### Central Indiana

Tom and Soni Sheehan created the Sheehan Charitable Foundation to focus on improving the lives of children facing debilitating medical challenges. They provide financial support to organizations that remove barriers, provide assistance and encourage the development of children, support for veterans and other life-affirming efforts. Learn more at [cicf.org](http://cicf.org).

Questions should be directed to Jeena Siela, [JeenaS@cicf.org](mailto:JeenaS@cicf.org) or 317.843.2479 x528.

## WOMEN'S FUND OF CENTRAL INDIANA

### Central Indiana

Women's Fund of Central Indiana was established in 1995 as a special interest fund of CICF. Women's Fund supports organizations that give opportunities, encouragement, knowledge and hope to women and girls in Central Indiana. Women's Fund is interested only in gender-specific efforts, not just programs that happen to serve women and/or girls. Visit [womensfund.org](http://womensfund.org) for more information.

Questions should be directed to Julie Koegel, [JulieK@cicf.org](mailto:JulieK@cicf.org).

## QUESTIONS?

Contact your community leadership officer using the contact information on pages 12 and 13.