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ABOUT OUR COLLABORATIVE

Central Indiana Community Foundation (CICF), The Indianapolis Foundation, Hamilton County Community Foundation and Women’s Fund of Central Indiana are a $1 billion collective of philanthropic organizations committed to making Central Indiana a community where all individuals have equitable opportunity to reach their full potential—no matter place, race or identity.

We help people invest in the causes that matter most to them, award grants to effective not-for-profit organizations and provide leadership to make Central Indiana a better, more beautiful, more equitable community.

Our investments enable organizations to provide effective programs and respond to the needs of people in the neighborhoods and communities they serve. Alongside of individual, neighborhood and community partners, we dismantle barriers and build pathways for everyone to reach their full potential.

REGIONS SERVED

The Indianapolis Foundation and Hamilton County Community Foundation’s grantmaking serve their respective counties through their individual endowments. Other funds primarily focus support on the Central Indiana region with criteria that is specific to each fund.
ABOUT THE INDIANAPOLIS FOUNDATION & HAMILTON COUNTY COMMUNITY FOUNDATION GRANTS

The Indianapolis Foundation and Hamilton County Community Foundation will administer general grant rounds through the year. The Indianapolis Foundation will have two different grant rounds, and Hamilton County Community Foundation will have three. During these open application windows, organizations may submit a request for consideration.

Types of Grants Available:

Responsive Grants
These grants are in direct response to community needs and support opportunities, ideas and programs that have been developed to address those needs. Responsive grants allow for capacity building, project-based or program requests, and general operating support requests. Please refer to page seven for specific grant guidelines.

Leadership Initiative Grants
These grants are in significant alignment with community leadership initiatives and pillars identified in the 2019-2024 strategic plans for Marion and Hamilton counties. Learn more about these initiatives on page six.

Donor-Advised Fund Grants
These grants are made based on the priorities identified by donor-advised fund holders. Alignment with donor-advised funds is identified by community leadership and effective philanthropy staff and only at the request of donors and/or after an application has been formally submitted through an open application round.

In an effort to be more inclusive, organizations that have not received 501(c)(3) status may apply through a fiscal agent. Each request submitted will be assigned to a community leadership officer, assessed and then aligned with the fund or funds deemed most appropriate for consideration from within our philanthropic collective.

These opportunities may include community endowed funds, donor-advised funds, field-of-interest funds or major funds. Alignment will be determined by staff and only after an application has been fully completed and submitted for consideration. All applications will be responded to as promptly as possible with a final determination made no later than four months from the time it was received.
A SHARED MISSION
The staff and leadership at CICF, The Indianapolis Foundation and Hamilton County Community Foundation, have studied the growing body of research that tells a dismaying story about the American Dream. Studies from The Brookings Institution, nationally, and locally in partnership with Indy Chamber and The Central Indiana Corporate Partnership; Stanford researcher Raj Chetty; and several others, confirm three things:

- There is a growing gap between the affluent and poor in Central Indiana.
- The chance of making it out of poverty is slim, and the chances of doing better than your parents are declining.
- Race has a profound impact on opportunity.

If we want Central Indiana to be a healthy and thriving community with inclusive economic growth, something has to change. We cannot stay comfortable. It’s time to reach for more—more opportunities and a more equitable playing field.

We have goals that will take years—if not decades—to achieve. We know this work is complicated and we will make mistakes. We need this community to learn with us, hold us accountable and become our partners.

We are committed to doing the work, but we cannot do it alone.

Our mission is to mobilize people, ideas and investments to make this a community where all individuals have equitable opportunity to reach their full potential—no matter place, race or identity.
OUR STRATEGIC PLANS

In Marion County, The Indianapolis Foundation aims to create neighborhoods and environments that empower people, change systems that unfairly hold people back, and dismantle systemic racism.

The organization focuses on five initiatives that overlap and influence one another:

**FAMILY STABILIZATION**
We believe that everyone should have equitable opportunities to obtain housing, transportation, and health services.

**ECONOMIC MOBILITY**
We believe people can rise out of poverty by acquiring skills that lead to living wage jobs, and if they are not held back by inequitable policies.

**CRIMINAL JUSTICE REFORM**
Residents have a right to live in safe communities and we need to commit to better outcomes for people interacting with the criminal justice system.

**NEIGHBORHOOD EMPOWERMENT AND PLACEMAKING**
We believe communities are most successful and thriving when investments are resident-driven and when neighborhoods have access to culturally relevant art, nature, and beauty every day.

**DISMANTLE SYSTEMIC RACISM**
Like many American institutions, CICF and its affiliates have centered around the experiences and perspective of white people for more than 100 years. The foundation is committed to becoming a fully inclusive, anti-racist, and multicultural organization moving forward.

Hamilton County Community Foundation is focused on building a community where opportunity meets growth for everyone and philanthropic efforts support not-for-profit organizations doing vital work.

The organization focuses on three leadership pillars that overlap and influence one another:

**MENTAL HEALTH**
We believe every city, town, and community in the county should have a plan and resources available to address mental health.

**FAMILY AND YOUTH EMPOWERMENT**
We believe everyone should have opportunities to access healthy food, safe housing, and education.

**INCLUSIVE ECONOMIC GROWTH**
We believe it is imperative to support affordable housing, pathways to long-term employment, and county-wide connectivity.
GRANT APPLICATION CRITERIA
We assess each funding request using the criteria listed below.

PROVEN SUCCESS
- measurable outcomes
- track record of achieving goals

STRONG LEADERSHIP
- clear mission
- board leadership represents community served
- fiscally responsible organization

COLLABORATION
- works with partners to leverage efforts
- innovative approaches

CULTURAL COMPETENCY
- behaviors, attitudes, policies that allow for effective interaction with a diverse community
- work viewed through a lens of racial equity

SUSTAINABILITY
- resources necessary to maintain the work
- growth strategy

WE WILL NOT SUPPORT
- Capital requests without invitation. Talk to your community leadership officer.
- Grants to individuals
- Organizations or projects that discriminate based upon race, ethnicity, age, gender or sexual orientation
- Political campaigns or direct lobbying efforts by 501(c)(3) organizations
- Post-event or debt retirement
- Projects aimed at promoting a particular religion

For funding from The Indianapolis Foundation, please review its equity framework (located on next page) prior to applying.
EQUITY FRAMEWORK FOR
THE INDIANAPOLIS FOUNDATION

In alignment of its equity-driven mission (learn more about the mission), The Indianapolis Foundation will preference funding organizations and programs that:

- Align with mission and priorities
- Provide goals and corresponding outcomes/impact
- Focus on addressing systems-level reforms rather than ‘one-off’ programs
- Measure project effectiveness
- Are designed with and include resident engagement and endorsement of project
- Display budget/financial feasibility
- Have a collaborative/innovative approach
- Show leadership, feasibility and organizational track record
- Possess demographics of organization’s leadership and population served

These values reflect our approach to promoting and advancing equity across grantmaking practices. This is by no means an exhaustive list but rather a framework our community leadership officers will benchmark against when assessing competitive grant requests to be funded through The Indianapolis Foundation. This equity lens will also focus on how race impacts experiences and access to opportunities, outcomes, and power, to eliminate inequities and narrow opportunity gaps.

Should you have any questions, please reach out to your community leadership officer or Hector Morales Hernandez, grants coordinator, at HectorMH@cicf.org.
GRANT CONSIDERATION AND PROCESS

DID YOU RECEIVE FUNDING FROM CICF*, THE INDIANAPOLIS FOUNDATION, OR HAMILTON COUNTY COMMUNITY FOUNDATION IN THE PAST TWO YEARS?

YES

REVIEW & UPDATE ORGANIZATION PROFILE IN ONLINE GRANT SYSTEM

SUBMIT APPLICATION

APPLICATION REVIEWED

NO

CONTACT CICF COMMUNITY LEADERSHIP OFFICER†

[PAGE 12]

CREATE OR UPDATE ORGANIZATION PROFILE IN ONLINE GRANT SYSTEM

SUBMIT APPLICATION

APPLICATION REVIEWED

† If you are unsure who is your community leadership officer, are new to applying for funding or have questions regarding the online grant system, please contact Hector Morales Hernandez, grants coordinator, at HectorMH@cicf.org or at 317.634.2423 x138.

* Or a CICF affiliated fund.
OUR REVIEW PROCESS

1. Our staff reviews each application.

2. Staff will contact organizations to obtain additional information if necessary and may schedule a site visit.

3. Staff will provide preliminary recommendations to grantmaking boards for their review and funding decisions.

4. Grantmaking bodies will meet for application review and to make funding decisions.

5. Funding decisions will be communicated.
### THE INDIANAPOLIS FOUNDATION TIMELINE

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<tr>
<th>Applications Accepted</th>
<th>Staff Review</th>
<th>Grant Notifications</th>
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### HAMILTON COUNTY COMMUNITY FOUNDATION TIMELINE

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<td>Jan. 1 – Feb. 1, 2022</td>
<td>Feb. – April 2022</td>
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<td>May 1 – June 1, 2022</td>
<td>June – Aug. 2022</td>
<td>Sept. 2022</td>
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<td>(1 p.m. deadline)</td>
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For updates and reminders on these timelines and additional grantmaking opportunities, sign up for email updates here.
THE INDIANAPOLIS FOUNDATION
COMMUNITY LEADERSHIP & EQUITABLE INITIATIVES TEAM

Pamela Ross
Vice President of Community Leadership & Equitable Initiatives
PamelaR@cicf.org
317.631.6542 x149

Rishard Allen
Equitable Initiatives Officer
RishardA@cicf.org
317.634.2423 x160
FOCUS AREAS:
• NEON

Dionne Griffiths
Community Leadership Officer
DionneG@cicf.org
317.634.2423 x119
FOCUS AREAS:
• Arts & Culture
• Animal Welfare
• Health & Wellness
• Food Access & Nutrition
• Disabilities
• Mental Health

Hector Morales Hernandez
Grants Coordinator
HectorMH@cicf.org
317.634.2423 x138

Leah Nahmias
Community Leadership Officer
LeahN@cicf.org
317.634.2423 x178
FOCUS AREAS:
• Education
• Indianapolis Summer Youth Programs
• The Library Fund
• Youth Development

Kayla Knox
Equitable Initiatives Officer
KaylaK@cicf.org
317.634.2423 x124
FOCUS AREAS:
• Movement of 10K

Guadalupe Pimentel Solano
Senior Equitable Initiatives Officer
GuadalupePS@cicf.org
317.634.2423 x503
FOCUS AREAS:
• Immigrants & Refugees
• Diversity, Equity and Inclusion

Josette Robinson
Senior Community Leadership Officer
JosetteR@cicf.org
317.634.2423 x126
FOCUS AREAS:
• Public Safety / Crime Prevention
• Community Collaborations
• Capacity Building
• Seniors

Fabio Yataco
Community Leadership Officer
FabioY@cicf.org
317.634.2423 x143
FOCUS AREAS:
• Adult Workforce
• Economic Development
• Youth Workforce

MORE STAFF ON NEXT PAGE
HAMPTON COUNTY COMMUNITY FOUNDATION COMMUNITY LEADERSHIP TEAM

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AnitaR@cicf.org
317.843.2479 x524

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Senior Community Leadership Officer
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317.843.2479 x528

GRANT SEEKER GUIDEBOOK 2022

OTHER KEY STAFF CONTACTS FOR NOT-FOR-PROFITS

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Alissa Impink
Director of Family Philanthropy, Senior Advisor to Glick Philanthropies
Alissal@cicf.org
317.634.2423 x504

Julie Koegel
Consultant for Central Indiana Senior Fund and Women’s Fund of Central Indiana
JulieK@cicf.org
317.634.2423 x144

Julia Lagenour
Not-for-Profit Sustainability Officer
JuliaL@cicf.org
317.634.2423 x144

Joanna Nixon
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Joanna@joannanixon.com

ANKA BURNS
Senior Community Impact Officer
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317.634.2423 x136

CICF STAFF 13
WHO SHOULD I TALK TO BEFORE APPLYING?
We strongly encourage you to reach out to your community leadership officer before you apply. If you need help identifying your organization’s community leadership officer, please contact Hector Morales Hernandez at HectorMH@cicf.org or at 317.634.2423 x138.

CAN MY ORGANIZATION SUBMIT MULTIPLE REQUESTS TO MULTIPLE FUNDING SOURCES IN ONE YEAR?
If you have an open grant with a particular entity within the philanthropic collaborative, you will not be considered for another grant from THAT entity until the earlier grant round is completed. Generally speaking, each of the funds listed in this guidebook will consider and support one request per year. CICF and its affiliates have many funds that may be interested in funding your request. Our staff will advise you on the best approach, timing and funding opportunities.

IF OUR ORGANIZATION SUBMITS AN APPLICATION AND IS DECLINED FUNDING, CAN WE REAPPLY?
Yes. When an application is declined, our staff will either make recommendations on ways to improve your request or advise on how your organization’s programming can better align with our funding priorities.

HOW MUCH MONEY CAN BE REQUESTED FROM THE INDIANAPOLIS FOUNDATION?
Organizations can request up to $50,000 for general operating support. As a general rule, the foundation will not award a grant that is more than one third of an organization’s budget. It is not uncommon for organizations to receive a partial award. In the first round of 2022, grants ranged from $10,000 to $40,000. We recommend speaking with your community leadership officer for guidance on how much to request before applying if you have questions.

HOW MUCH MONEY CAN BE REQUESTED FROM HAMILTON COUNTY COMMUNITY FOUNDATION?
Organizations can request up to $30,000.

HOW CAN MY ORGANIZATION APPLY TO OTHER FUNDS ADMINISTERED BY CICF?
Our staff will share applications with our donor-advised funds based on those fund’s priorities. Organizations cannot apply directly to these funds for support. We cannot guarantee that every application will be presented to donor-advised funds for funding consideration.

I’M A FISCAL AGENT. CAN I SUBMIT MORE THAN ONE APPLICATION?
If you are a fiscal agent for multiple smaller organizations, you can submit an application for each organization you support.

HOW OFTEN SHOULD I REVIEW AND UPDATE MY ORGANIZATION’S PROFILE ON THE ONLINE GRANT PORTAL?
Applicants must review and update ALL materials each time when applying for funding. Failure to update may result in your application being denied due to incomplete information.

CAN CICF STAFF HELP ME DEVELOP MY PROGRAM OR ORGANIZATION?
While our staff cannot provide extensive help in shaping your program or developing the ability of your organization to meet the expectations of our funds or other funders, we can often refer you to resources in our community that offer development opportunities for your organization, staff, and programs.

HOW SHOULD WE RECOGNIZE OUR ORGANIZATION’S GRANT? AND, WHERE CAN WE GET THE CORRECT LOGO(S)?
Information on the appropriate logo to use is provided in your award letter. If you have any questions, please contact Hector Morales Hernandez at HectorMH@cicf.org. Access logos for CICF, its affiliates and major funds in our brand guidelines.
The following funds serve only Marion or Hamilton County. It is very important to contact a community leadership officer prior to submitting any fund proposal. CICF believes we can make a greater impact by leveraging funding resources and may share proposals with other CICF funds.

**THE INDIANAPOLIS FOUNDATION**
*Marion County*
The Indianapolis Foundation was established in 1916 and is an affiliate of CICF. The Indianapolis Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Marion County now and in the future. Learn more at cicf.org.

**THE LIBRARY FUND**
*Marion County*
The Library Fund was established in 1989 as a field-of-interest fund of The Indianapolis Foundation. An anonymous donor to the foundation established the fund to benefit public, academic and high school libraries in Marion County. The purpose is to provide high-quality collections, resources and access for all Marion County information consumers. Learn more at cicf.org.

Questions should be directed to Leah Nahmias, LeahN@cicf.org or 317.634.2423 x178

**INDY SUMMER YOUTH PROGRAMS**
*Marion County*
Indy Summer Youth Programs are supported through the Summer Youth Program Fund, a collaboration between The Indianapolis Foundation and 10 funders in Marion County. Indy Summer Youth Programs focus on providing safe and positive experiences for children and teens at little or no cost to families.

Questions should be directed to Leah Nahmias, LeahN@cicf.org or 317.634.2423 x178

**THE ELEVATION GRANT PROGRAM**
*Marion County*
The Elevation Grant Program (previously known as the Violent Crime Prevention Grant Program) is a partnership between The City of Indianapolis and The Indianapolis Foundation. The program will invest $45 million in neighborhoods over the next three years (2022, 2023, and 2024) to address the root causes of violent crime in Indianapolis through a comprehensive approach, including neighborhood empowerment and community building. Learn more at cicf.org.

Questions should be directed to Alicia Collins, Alicia@cicf.org or 317.631.6542 x173.

**HAMILTON COUNTY COMMUNITY FOUNDATION**
*Hamilton County*
Hamilton County Community Foundation was established in 1991—then known as Legacy Fund—and is an affiliate of CICF. Hamilton County Community Foundation is supported by gifts and bequests from donors who trust the foundation will address the diverse needs of Hamilton County now and in the future. Learn more at cicf.org.

Questions should be directed to Jeena Siela, JeenaS@cicf.org or 317.843.2479 x302.
The funds on pages 16 and 17 serve Central Indiana, including Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan and Shelby counties. It is very important to contact a community leadership officer prior to submitting any fund proposal.

**CENTRAL INDIANA SENIOR FUND**

Central Indiana

Central Indiana Senior Fund, a donor-advised fund of CICF, was established in 2004 to financially support programs and services that promote quality living for older adults in Central Indiana. The Senior Fund originated from the assets, including an endowment, land and building, of the not-for-profit Indianapolis Retirement Home, which served Central Indiana for 138 years.

The Central Indiana Senior Fund is interested in supporting programs that promote overall health and wellness, ensure that the basic needs of low-income older adults are met, enable older adults to reside in the environments of their choice, and provide opportunities that provide life-affirming opportunities. For more details about current grantmaking opportunities, visit the fund’s page at cicf.org.

Questions should be directed to Julie Koegel, JulieK@cicf.org.

**CROSSER FAMILY FOUNDATION**

Central Indiana

Janet R. Crosser and the late Richard H. Crosser established the Crosser Family Foundation in 2001, with the wish to continue, celebrate, and inspire philanthropy in our community today and in the future. The foundation provides financial support to organizations that focus on youth and their families and are located in Hamilton County or the surrounding areas in Indiana. Learn more at cicf.org.

Questions should be directed to Jeena Siela, JeenaS@cicf.org or 317.843.2479 x528.

**EFROYMSON FAMILY FUND**

Central Indiana

A donor-advised fund of CICF, the Efroymson Family Fund continues a long legacy of charitable commitment by the Efroymson family in Central Indiana. Established in 1998 by Dan and Lori Efroymson, it funds various efforts to promote the viability of Indianapolis. To date, it has awarded more than $100 million in grants in Central Indiana and beyond. Learn more at cicf.org.

Questions should be directed to Joanna Nixon, Joanna@joannanixon.com.
GLICK FUND  
Central Indiana  
Glick Fund was established in 1998 as a donor-advised fund of CICF by Gene and Marilyn Glick. Since its inception, Glick Fund has awarded over $42 million in grants to effective not-for-profit organizations.

Glick Fund concentrates on increasing educational opportunities, promoting arts and creative expression, supporting efforts toward self-sufficiency, alleviating human suffering and helping those in need. Learn more at cicf.org.

Questions should be directed to Allissa Impink, AllissaL@cicf.org or 317.843.2479 x504.

SHEEHAN CHARITABLE FOUNDATION  
Central Indiana  
Tom and Soni Sheehan created the Sheehan Charitable Foundation to focus on improving the lives of children facing debilitating medical challenges. They provide financial support to organizations that remove barriers, provide assistance and encourage the development of children, support for veterans and other life-affirming efforts. Learn more at cicf.org.

Questions should be directed to Jeena Siela, JeenaS@cicf.org or 317.843.2479 x528.

WOMEN’S FUND OF CENTRAL INDIANA  
Central Indiana  
Women’s Fund of Central Indiana was established in 1995 as a special interest fund of CICF. Women’s Fund supports organizations that give opportunities, encouragement, knowledge and hope to women and girls in Central Indiana. Women’s Fund is interested only in gender-specific efforts, not just programs that happen to serve women and/or girls. Visit womensfund.org for more information.

Questions should be directed to Julie Koegel, JulieK@cicf.org.