



**CICF**

Central Indiana —  
Community Foundation

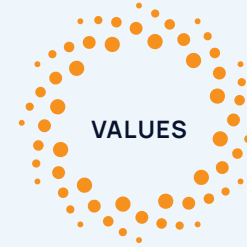
## Strategic Plan

## VISION

Central Indiana is the most *connected, philanthropic, and impactful* region in the nation.

## MISSION

To build a community of opportunity no matter *place, race, or identity*.



## Integrity

Our decision-making is guided by ethics, honesty, and transparency. True to our mission and values, we ensure our impact reflects our intent.

## Belonging

With a commitment to inclusion, we are intentional about creating a community where every person can be their authentic self.

## Connectivity

We drive greater impact as a trusted leader that unites people, ideas, and resources.

## Innovation

We take a bold approach to tackling complex challenges through data-driven insights and strategic partnerships.

## Pathways to a Stronger Central Indiana



**Regional Connections**



**Culture of Giving**



**Nonprofit Ecosystem**



**People & Potential**

## Strengthen Regional Connectivity for Greater Impact

### OBJECTIVE

- *Foster deeper collaboration with new and existing partners throughout the region, ensuring that Central Indiana operates as a unified, data-driven, and resource-sharing network.*



We know our region is stronger when we work together. That's why we're building innovative collaborations among regional partners, funders, and civic organizations, working together across county lines to create lasting solutions.

When we align our efforts, we move further, faster, and stronger—as one Central Indiana.

## Inspire & Grow Philanthropic Giving Across the Region

### OBJECTIVE

- Enhance CICF's role as a trusted philanthropic leader by *increasing philanthropic assets* in the region, *inspiring generosity* among individuals, nonprofits, and corporations, and *engaging the next generation* to ensure a vibrant future for regional philanthropy. Encourage a shift toward an abundance mindset in philanthropy, fostering collaboration and innovation to maximize collective impact.



Generosity drives change, and everyone can be a part of it. CICF helps individuals, families, and organizations give with purpose, aligning their values with the region's most pressing needs.

By making philanthropy more accessible and connected, we ensure that giving leads to meaningful, lasting impact in our communities.



## Strengthen & Elevate the Nonprofit Ecosystem

### OBJECTIVE

- Enhance the *capacity, collaboration, and resilience* of nonprofits in Central Indiana by providing resources, reducing duplication, and advocating for sector-wide sustainability.



Nonprofits power our communities. We're here to empower their work. Nonprofits are doing more than ever, and facing an unpredictable environment.

At CICF, we stand alongside them, committed to amplifying their leadership, strengthening their sustainability, and supporting their long-term impact.



## Invest in People to Cultivate Talent & Build a Thriving Culture

### OBJECTIVE

- Establish CICF as a *premier workplace* that fosters growth, supports and retains talent, and promotes the development of nonprofit professionals across the sector.

- We believe that a stronger Central Indiana begins with the people working to shape it, starting with our own team. At CICF, we're committed to cultivating a workplace where every individual feels empowered, supported, and fulfilled.

By investing deeply in our staff, we not only help each person grow into the best version of themselves, we also build a foundation of leadership and compassion that ripples out into the entire community.

## **The Path Ahead**

Join us in building the Central  
Indiana *we all believe in.*

[CICF.ORG](http://CICF.ORG)





